### TERMS OF SERVICE

These terms of service are for the Premium Candidate Account ('Premium Product') and are additional to the candidate registration <u>Terms and Conditions</u> and <u>Privacy Policy</u> of GulfTalent.

# **Copyright and Trademark Notices**

All editorial contents and graphics of the Premium Product are copyrights of GulfTalent and the related logos are trademarks of GulfTalent. Other products and company names mentioned herein may be the trademarks or tradenames of their respective owners. You don't have right to share any information/statistics available to you as a part of the Premium Product to anyone or on any online platform. GulfTalent holds the right to terminate your subscription of the Premium Product in case of such misuse.

### **Modification of the Premium Product**

GulfTalent is committed to product development and is continuously improving the offered product. GulfTalent holds the right to add, remove or modify any offering made as a part of the Premium Product during the duration of the product for you.

## **Post expiry of Premium Product**

After your Premium Product expires as per the duration you purchased for, you would no longer be entitled to use any of the additional services being offered by GulfTalent under the Premium Product. However you will be able to use all the other features available for candidates on GulfTalent.

# VAT

Prices charged to you are inclusive of Value Added Tax (VAT), wherever applicable. GulfTalent uses the location information provided by you in your GulfTalent online profile for calculating VAT. In case your location information is missing, VAT will be calculated based on the location detected by the technology used by GulfTalent.

#### No Guarantee of Results

GulfTalent is not an employment agency or a recruiting firm, and makes no representations or guarantees regarding the effectiveness or timeliness of the website and the Premium Product in meeting the employment objectives of Users. GulfTalent does not guarantee that any feature offered as a part of the Premium Product will result in candidates being hired or positions being filled, and is not responsible for any employment decision, for whatever reason made, made by any User.

## **Refund Policy**

GulfTalent does not provide refunds on any payments made for the Premium Product including partially used periods and bank/merchant fee. If this agreement is terminated by GulfTalent because of violation of the terms of this agreement by you, as outlined above, no refunds will be made on any outstanding subscription duration of yours.

### **Entire Agreement**

We intend that these Terms and Conditions of Use constitute the entire agreement between GulfTalent and you. Any changes to these Terms and Conditions of Use between GulfTalent and you must be in writing and signed by both parties.

### **Miscellaneous**

This Agreement will be governed by English law. You may not assign this Agreement without prior written consent.

## **Queries and Support**

support.premium@gulftalent.com